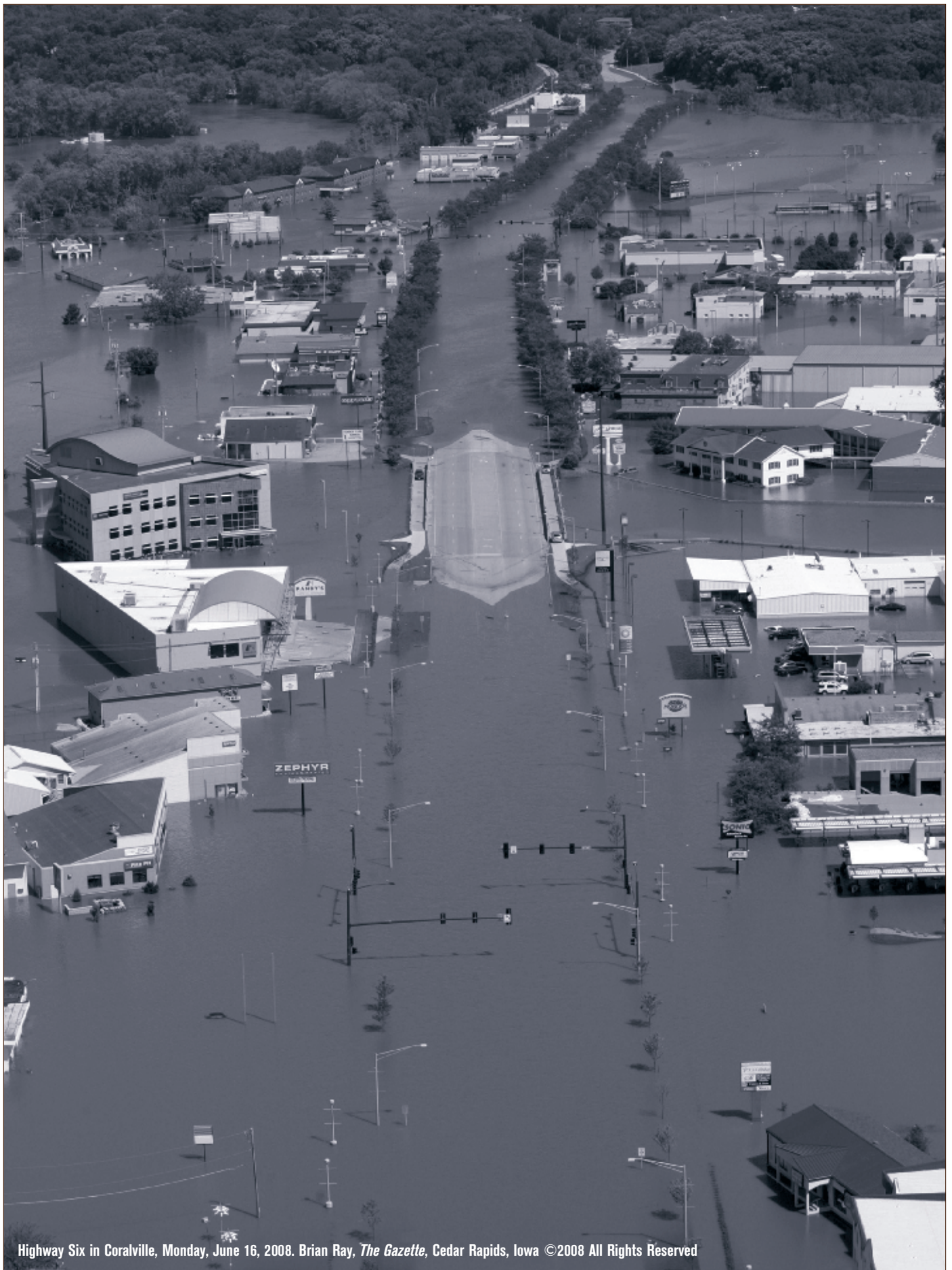


# WEATHERING THE STORM

The 2007-2008 Annual Report of the Community Foundation of Johnson County



For Good ... For Ever



Highway Six in Coralville, Monday, June 16, 2008. Brian Ray, *The Gazette*, Cedar Rapids, Iowa ©2008 All Rights Reserved

# FROM THE PRESIDENT

Although our horizon is long-term, we are not immune to today's weather. Market losses eat away at an endowment's principal and, because the actual dollars granted are based on a percentage of principal, erode the grants we can make. Our current financial storm understandably tightens our focus on the here and now, not the long-term. In recent conversations with our partners in philanthropy, non-profit organizations with endowments within the Community Foundation, I hear their intense concerns for meeting immediate needs. They know that hard times will shrink their annual campaigns and increase our community's need.

As we entered our most recent grant cycle, in October 2008, we were watching our endowment investments sink with the market. We were tempted to hold back, to reduce our granting rate, since it would be calculated based on endowment value at the end of June. However, we know that grants not only provide direct support, they also give heart to the non-profit organizations that uphold our community. We resolved to maintain a 5 percent return to the community, while absorbing heavy market losses. With our long-term vision, we know it's only a loss if you cash out. We are confident that the markets and our endowment will recover and grow again. I believe we best honor our donors' charitable intentions when we reach out, especially when we are tempted to batten the hatches and hunker down.

Throughout our eight-year history, we've used the metaphor of a tree to describe our mission and core strengths. Most times, we're thinking of a classic hardwood like an oak, talking about planting acorns or creating shade for a future generation. However, an old adage reminds us that in a storm, we would do better to imitate the willow, to bend but not break, to absorb the blows and bounce back. We will be the supple and fast-growing tree along the stream that holds the soil in place during a downpour, even while doubled over by the wind. When the storm passes, we can reach our branches to the sky again, our roots deep in ground that is stronger because we are here.

*Joan Benson, President*



## 2008 FLOOD of IOWA RIVER

By Mary Kathryn Wallace

Water. Giver and Taker of Life.

Around us and within us. Lifelong connection.

Soothing, gentle rain and raging river expanding relentlessly.

When will your rising stop?

In your own time.

Too late for families, homes, businesses, ordinary life.

You rise and fall to your own rhythm leaving destruction in your wake.

Leaving in your aftermath loss, sorrow, pain and also a new beginning.

Dark, dirty water of chaos, what have you seeded?

Weariness and also strength to continue.

Bonding of friendship and support.

Enlarged community caring more deeply because each was baptized by you.

River, you are a demanding teacher.

I was a reluctant student but am no longer.

I accept, even embrace, lessons you have taught.

I know with greater depth, like the depth of you at your widest and highest,

Surrender, Patience, Perseverance, Hope, Gratitude.

River, you are peaceful again, ever flowing, giving.

Yet I await the return of your powerful Self. I remember you with respect.

You are entirely new. Water of June that changed my life has come and gone.

New water flows.

Raindrop . . . Snowflake . . . Blizzard . . . Torrential storm . . . Accumulation.

Water, Giver and Taker of Life, I want us to live together in Peace.

*NOTE: Mary Kathryn Wallace and her husband, Doug, were evacuated June 12, 2008, from 45 Colwyn Court, Iowa City, IA.*

Olympian Shawn Johnson is pictured with Community Foundation President Joan Benson and Executive Director Mike Stoffregen.





Flooded businesses along South Gilbert Street and Stevens Drive in Iowa City, Monday, June 16, 2008.  
 Brian Ray, *The Gazette*, Cedar Rapids, Iowa ©2008 All Rights Reserved

# FLOOD RELIEF CAME I

Gifts, in all sizes and forms, were the result of an outpouring of support to address issues created by the 2008 Flood. Throughout the Corridor those gifts came from volunteers filling sandbags and feeding others to those who helped businesses and homeowners muck out debris and those who contributed their time and financial support.

Community Foundation of Johnson County (CFJC) Executive Director Mike Stoffregen said we are so grateful to all who came together to meet the challenge presented by Mother Nature. "So many people and businesses came forward to volunteer and contribute their support, including former University of Iowa Hawkeye place kicker Nate Kaeding who donated funds from his annual golf tournament and football youth camps. We appreciate everyone who stepped up to help others in this time of need."

Meeting immediate needs and adapting to a changing

environment is one of the responsibilities of the Community Foundation of Johnson County. To that end, the CFJC is a vehicle for resource development for the community. As the flood waters began to recede, the Community Foundation shifted into gear to assist those in need.

Mike and the Community Foundation board collaborated and connected to raise more than \$546,000 for flood relief victims. Embrace Iowa 2008 Iowa Disaster Fund, a state-wide fund that helps Iowans recover from tornadoes and floods, contributed to the CFJC Flood Relief Fund along with local businesses including Gazette Communications and MediaCom and native Iowans Olympian Shawn Johnson and actor Ashton Kutcher.

The Flood Relief Fund Committee, chaired by John Schneider, Director of Program Development and Iowa Sites Manager for Vangent, reviewed the flood-related grant applications. John said to date the Community Foundation





## Housing assistance to aid local families with flood recovery

Vangent partnered with the Community Foundation of Johnson County to benefit local homeowners affected by the 2008 Flood. The combined efforts united private support and unrestricted CFJC funds to provide \$57,000 to help homeowners.

The program, administered through the City of Iowa City, distributed funds to property owners from December 2008 through February 2009 following Community Development Block Grant eligibility guidelines.

Steve Long, Community Development Coordinator, said, "Our goal was to help rebuild the community. We want folks back in their homes and we want to help rebuild the neighborhoods damaged by the floods."

Homes designated as rebuild or rehab qualified for the assistance program. Properties slated for buyout were identified for other federal and state assistance funds. Housing assistance funds were payable to mortgagors or landlords in the form of rent or mortgage payments up to \$1,000 a month for the three-month period.

Long said funds maintained mortgages or helped homeowners with necessary rent payments while repairs were made to their homes. "The program helped 18 families while they worked to get back into their homes. We hope to do more. The need is so great."

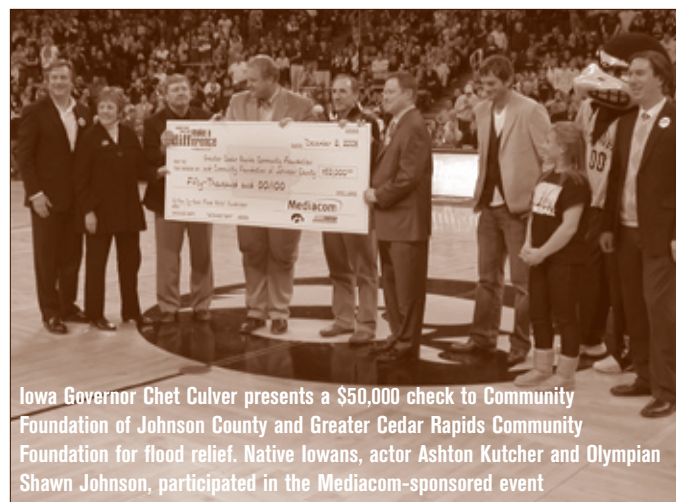
# N MANY FORMS, SIZES

raised and distributed \$640,000 in aid. "The purpose of the Flood Relief Fund is to empower, through financial assistance, those organizations whose missions are to provide support to individuals, families and businesses impacted by the flood.

"The committee worked diligently to identify, review and direct grants in three time frames: Immediate, intermediate and long-term needs. The first responses to the crisis offered food, clothing and shelter. The Foundation distributed \$135,000 to United Way of Johnson County, the Salvation Army and Red Cross.

John added, "Intermediate-need grants totaling more than \$200,000 were awarded to individual small businesses to help with restoration, housing and transportation."

As the community continues its recovery the Foundation will issue long-term grant funds to address counseling, housing and community development.



Iowa Governor Chet Culver presents a \$50,000 check to Community Foundation of Johnson County and Greater Cedar Rapids Community Foundation for flood relief. Native Iowans, actor Ashton Kutcher and Olympian Shawn Johnson, participated in the Mediacom-sponsored event



# GIFTS BENEFIT JOHNSON COUNTY HISTORICAL SOCIETY ENDOWMENT

Family and farming heritage is benefiting the Johnson County Historical Society (JCHS).

Rural Johnson County residents, Steve and Jan Weeber, who represent the fifth generation to own the family's 120-acre farm, made a generous \$300,000 gift to provide a solid foundation for the JCHS endowment campaign. Steve's Germany ancestors settled the area in southwest Johnson County in 1847.

Recently, the JCHS announced a \$1.5 million capital campaign to create a permanent endowment for the 41-year-old history organization. In 2008, the quiet phase, which raised \$750,000 for the endowment, was launched.

The couple's stately farm and splendid home near Sharon Center has been the site of the JCHS annual membership meeting and a series of quarterly meetings where members and visitors learned about the historical society's campaign efforts, strategic plan and operating budget.

Steve, the JCHS board and fund-raising chair for the nonprofit history organization, says the JCHS has a great opportunity with an easily-accessed, central location and a marvelously well-educated staff. "They have brought a whole new level of energy to the organization which has created a lot of enthusiasm and financial support from contributors for future programming."

Shaner Magalhaes, JCHS President, says the JCHS Endowment Fund will provide necessary funding for ongoing operating costs of a growing museum as well as a permanent endowment fund. "Our programs are well received and our attendance continues to grow. We are very pleased with fund-raising support from our Johnson County Historical Society members and area residents."

The Community Foundation of Johnson County will become the designated manager of the donor-advised endowment fund.

Former JCHS Executive Director Margaret Weiting recognized Steve and Jan's fund-raising and relationship-building abilities and invited them to use their skills to create a funding stream and recognition for JCHS members and contributors. Steve says the goal for the society is to care for members like alums. He says, "We want people to come and stay forever."





“We want people to come  
and stay forever.”

Steve Weeber

## Weebers country estate reflects rural landscape

Steve Weeber’s rural roots run deep.

Growing up on a family farm in southwest Johnson County, Steve attended Maple Grove Country School near Sharon Center, Central Junior High and graduated from City High. Throughout his high school years, Steve farmed the home place with his uncles while his father worked in town.

Steve met his wife Jan at Simpson College where he majored in science and she in English. After they married, the Iowa farm boy went on to earn a master’s degree in biochemistry from Illinois Institute of Technology before launching a lifetime career with Nalco Chemical Company.

The retired CEO and former vice chair of the board of directors helped expand Nalco sales from \$60 million to \$2.6 billion and add many new business services. Nalco encouraged Steve to use his talents to help his alma mater where he served as a trustee and chaired the college’s board of directors.

Nalco provided treatment for boilers before expanding into waste water treatment and chemical processes. Steve, who retired in 1999, also helped Nalco acquire 47 companies worldwide.

In 1999, the couple started building their new retirement home for their “Grant Woodesque” homestead place. The beautiful home and farm buildings are magnificently situated overlooking a five-acre pond and rolling Iowa farmland. One wing of the 2,200-square-foot house was dedicated to his 96-year-old father who now lives in a care facility in Kalona.

The Johnson County Historical Society has hosted several meetings in the Weeber Pavilion.



To date, the Community Foundation of Johnson County has granted more than \$2.09 million back to the communities served.

## Partners in philanthropy visits

Dedicated to serve the people of Johnson County by building an endowment for the greater community, the Community Foundation of Johnson County (CFJC) recognizes 2008 was particularly challenging for many of our area's nonprofit organizations. So this year, the CFJC board members began a series of visits with the staff of nonprofit organizations served by CFJC.

The on-site and electronic visits represent the Foundation's continued interest to collaborate about on-going philanthropic activities, endowment building and fund management, and to learn how to best serve partners with increased marketing and promotional opportunities and communication efforts.

Joan Benson, 2008 President and founding member of the CFJC board of directors, said the Foundation is widely recognized as a preferred channel for private gifts and contributions to build endowment for many of our area's nonprofit organizations. "The personal visits demonstrate the Foundation's on-going commitment to our area's nonprofit organizations. Certainly, the 2008 Flood created numerous problems for the nonprofit community.

"We learned our organizations are very concerned about those who sustained flood damage and their on-going efforts to recover after the water receded. They know our investments are managed by the area's leading financial institutions, and until 2008 our investment record was formidable.

"The economy and our investments will improve through time just as our nonprofit organizations have proven themselves to be an excellent investment for contributors. They, like the CFJC, are resilient and they will continue to work and serve our community *for good . . . for ever.*"

## Endow Iowa

Endow Iowa, originally part of the Iowa Values Fund, was created to enhance the quality of life for Iowans by encouraging increased philanthropic activity and new investments in community foundations. Adopted in 2003 by the Iowa Legislature, the bill allows individuals to *apply for a 20 percent state tax credit* in addition to a normal tax deduction when they contribute funds to an existing Community Foundation permanent endowment fund.

The Community Foundation grows its assets through contributions from many donors. Collectively nearly 1,500 Iowans volunteer their time and energy to support the Community Foundation movement in Iowa. Foundations help Iowans make a positive, local impact by offering a variety of tools to help individuals achieve their charitable goals and do good work in their communities that lasts forever. *For good . . . for ever.*



## CFJC launches Web update 2009

In November 2008, the Community Foundation of Johnson County began work with Small Dot Studios to refresh its Web presence. The small development and design company based in Iowa City and Madison, specializes in building Web sites that look good and function well.

President Sam Schrup and Creative Director Doug Hof worked with CFJC Board President Joan Benson, volunteer Linda Schreiber and Executive Director Mike Stoffregen to make the site user-friendly and more accessible.

The new site organizes information into four broad categories: About Us, The Endowment, Give to the Endowment and Grants from the Endowment. The site will also feature news and events, photos and testimonials from grant recipients as well as contributors. The new site, which launches in February 2009, includes a search feature and calculator.

Stoffregen said, "We are pleased with the efforts of Small Dot Studios. We wanted to maintain and extend the Community Foundation of Johnson County's current brand which symbolizes Iowa's state tree — the mighty oak. And, we wanted to add interactive Web features that make it quick and easy for people visiting our site to find information they need. They helped us accomplish our goals."



## Total Grants: \$2,091,018

January 1, 2000 to December 15, 2008

Community Development	\$694,889	33%
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Health/Human Services	\$494,500	24%
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Arts/Culture	\$292,176	14%
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Ecumenical	\$158,387	8%
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Agency Matches	\$157,106	8%
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Other	\$124,015	6%
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Education	\$110,186	5%
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Youth	\$31,289	1%
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Environment	\$28,470	1%
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## 2007–2008 Grant Report

(unrestricted, unless otherwise noted)

Big Brothers Big Sisters of Johnson County  
Community Corrections Improvement Assoc.  
Compeer of Johnson County  
Downtown Association of Iowa City  
Elder Services Inc.  
Extend the Dream Foundation  
Family Concert Series  
Iowa City Johnson County Senior Center  
Iowa Legal Aid  
Iowa Women's Foundation  
Johnson County Historical Society  
Johnson County Social Services  
Lone Tree Community Fund  
Riverside Theatre  
Solon Senior Advocates Inc.  
Summer of the Arts, Inc.  
The Arc of Southeast Iowa  
The Englert Theatre  
The Housing Fellowship  
VNA

## Coralville Community Fund & Community Foundation of Johnson County

City of Coralville  
Coralville Central PTO  
Coralville Community Aquatic Center  
Hawkeye Area Council – Boy Scouts  
Johnson County Historical Society -Aisle of Lights  
Junior Achievement of Eastern Iowa  
The Iowa Children's Museum

## Financial Report 2007–2008

### Net Assets & Investments As of June 30, 2008 **\$3,556,625**

Cash & Investments	\$3,544,624
Cash Surrender Value-Insurances	10,451
Property & Equipment (Net Depreciation)	1,550

### Revenues July 1, 2006 to June 30, 2008 **\$852,753**

Contributions Received	\$1,081,734
Interest & Dividends	148,874
Donated Materials/Services	0
Net Appreciation in Fair Value Of Investments	< \$377,855 >

### Expenses July 1, 2006 to June 30, 2008 **\$552,809**

Staff/Taxes	\$49,588
Professional Fees	11,050
Program Supplies	2,377
Advertising & Development	4,233
Rent	3,500
Investment Fees	24,320
Donor Support Fees	41,927
Insurance	924
Telephone	650
General Office Supplies	5,294
Depreciation	373
Membership Fees	1,230
Travel & Meals	5,301
Annual Report & Board Expenses	8,809
Seminars	2,558
Miscellaneous/Dues	2,350
Gifts & Grants	388,320

## Partners in Philanthropy ending June 30, 2008

4 C's Endowment Fund	ICGSD Foundation Endowment Fund
Altrusa Endowed Scholarship Fund	Iowa Childrens Museum Endowment Fund
American Cancer Society - Hope Lodge Endowment Fund	Iowa City Cultural Incubator CGF
Angerer Endowment Fund	Iowa City Hospice Endowment Fund
Area Sports Authority CGF	Iowa Valley Habitat CGF
Artists Recovery CGF	Iowa Women's Foundation Endowment Fund
Arts Ala Carte Endowment Fund	JCHS 1876 Schoolhouse Endowment Fund
Ashes to Timbers CGF	JCHS - Endowment Fund
Balakrishnan Fund for Handicare Endowment Fund	JCHS Museum Capital CGF
Balakrishnan Fund for Neighborhood Centers Endowment Fund	Johnson County Conservation Endowment Fund
Big Brothers and Big Sisters Endowment Fund	Johnson County Heritage Trust Endowment Fund
Business Recovery CGF	Kaeding Charitable Giving Fund
Raymond and Janet Bywater Family Endowment Fund	Leichty Family Endowment Fund - FBO Hillcrest Services
Capper Endowment Fund	Local Food Connection Endowment Fund
CFJC Endowment Fund	Lone Tree Community Endowment Fund
Chatham Oaks Endowment Fund	Marcy and Mort Ockenfels Endowment Fund
Coldren Endowment Fund	Mayor's Youth Empowerment Endowment Fund
Coralville Community Endowment Fund	North Liberty Community Endowment Fund
Coralville Rotary Endowment Fund	North Liberty Library Endowment Fund
Crisis Center Emergency Assistance Endowment Fund	Nowak Family Endowment Fund
Cultural Sharing Network CGF	Old Brick Endowment Fund
Duarte Dance CGF	Old Capitol Kiwanis Endowed Scholarship Fund
Englert Theatre Endowment Fund	Opportunity Endowment Fund
Extend the Dream Foundation Endowment Fund	Preucil School Endowment Fund
Flood Relief CGF	Project H.O.P.E. Endowment Fund
Friends of Historic Preservation Endowment Fund	Pulmonary Care Flood Relief CGF
Gisolfi Eastern Iowa Mental Health for Children Endowment Fund	Charles "Red" and Edith Niles Endowed Scholarship Fund
Greater Iowa City Area Dollars	Releve Endowment Fund
IC Area Chamber Foundation Endowment Fund	



## Friends of the Foundation for July 1, 2006, to June 30, 2008

Safety Village Endowment Fund	Cathy and Les Abrams	Lisa Baum	Debbie and Jean-Marc Brun	Community Foundation of Johnson Co
Robert and Hutha Sayre Endowment Fund	Ackerman Investment Co	Oscar and Betty Beasley	Charles Buck MD and Patricia Rossmann	William and Charlene Conaway
Scattergood School Endowment Fund	ACP Inc	Hilary Beaver and Andrew Lee	Kathleen Buckwalter	Syndy and James Conger
Schwab - Burford Fund	ACT Inc	Douglas and Linda Behrendt	Buffalo Wild Wings	Congregational United Church of Christ
Senior Center Endowment Fund	Matt Adam	Gary Behrens	Chris and Ginny Buresh	Consolidated Properties Inc
Shelter House Endowment Fund	Adel and Larry Anna Afifi	Elizabeth Belding	Bill and Celia Burger	Casey and Kay Gfeller Cook
Shields Endowment Fund	Agudas Achim Congregation	Ben-Kay Apartments	Scott Bush	John and Vicki Cooper
Successful Aging CGF	Ethan and Mary Akin	Brenda Bender	Mark and Lisa Buster	Margaret Cooper
Swisher Community Endowment Fund	Lynn and John Alfano	Harry and Lori Benesh	David and Teresa Button	Amy Correia
Systems Unlimited Endowment Fund	Alliant Energy Foundation	Randy and Denise Benish	David and Angie Bywater	Charles and Elizabeth Coulter
The Arc of Johnson County Endowment Fund	Donald and Joan Alton	John Bennett	Gerald and Susan Calhoun	Gerard and Anne Cox
Tiffin Community Endowment Fund	Altrusa Club	Joan Benson	Camden Inc	John and Janice Cronin
Trunel Family CGF	Ambrose & Assoc Realtors Inc	Connie Benton-Wolfe	David and Katharine Campbell	Mary Bywater Cross
United Way Endowment Fund	Amco Insurance Co	Lindsey Bergdale	Joseph and Carolyn Cannon	Robert and Janet Crow
United Way Entrepreneurial Endowment Fund	American Endowment Foundation	Herbert and Christine Berger	Richard and Fredda Caplan	Jon Cruver
United Way School Based Health Clinics Endowment Fund	Anderson, Terrance and Teresa	Vicki and Donald Berger	Dwayne and Angela Capper	Jonathan and Judy Cryer
University Heights Community Endowment Fund	Mark and Penny Andrews	Glorine Berry	Carlos O'Kelly's Inc	Mark Cullen
Vangent - Flood Relief CGF	Loretta Angerer	Barry and Nancy Beuter	Anthony and Amanda Carroll	Glenn and Connie Curtis
VNA Endowment Fund	Animal Clinic Inc	Big 10 Network	Jeanette Carter	J. McNamara and Cynthia Curtis
Wagner Soil and Water Conservation Endowment Fund	Christine and Craig Carman Annicella	Lois Biggs	Shannon Carter	Bradley and Martha Cutsinger
Werderitsch Family Endowment Fund	Jonathan and Heather Ansley	David Binn	Anthony and Sossina Case	Rosemary and Stacey Cyphert
Weyrans Free Medical Clinic Endowment Fund	Arts ala Carte	Warren and Gail Bishop	Alison and Larry Casey	Marjorie Daasch
Will Hayek Endowment Fund	Arts ala Carte	Wayne and Deborah Black	David and Vernelle Casper	John and Becky Dagle
Wilson Family Endowment Fund	Matt Asher	David and Lisa Bluder	Catalano, Cosmo and Josephine	Peter and Julie Damiano
Winokur Endowment Fund	Bart and Kathleen Astor	Life Blumberg	Cosmo and Josephine Catalano	George and Marjorie Dane
	Alice Atkinson	Cathy Bockman	CBREP, Inc	Patricia Darling
	B and L Welding and Fabrication	John and Cyndy Bohnenkamp	Michelle Chan	Nache Dawson
	Lori Bailey Raw	Martin and Julee Borgerding	Phyllis Chang	Mary Dettmann
	Baker Group	Willard and Susan Boyd	Karen Christensen	Robert and Diane DeWitt
	Ramji and Usha Balakrishnan	Kevin Boyle and Cynthia Womack	Tom Cilek	Jim Dieterle
	David and Joyce Carman Baldus	Edward and Rose Bracken	City of Coralville	Judith and Drew Dillman MD
	Douglas Baldwin	Rebecca Bradley and Scott McFadden	City of Iowa City	James and Myrleen Divelbiss
	Luther Bangert	Carol and Diane Brandt	Aaron Clark	DNE Caplan Family Foundation
	Bankers Trust	Gayle Braud	Steven Clark	Candy Dominy,
	Donald and Jeanette Banks	Braverman Foundation	James and Patricia Clarke	Maureen Donovan and Michael Wilson
	Ed and Ethel Barker	Tim and Jacki Brennan	Clemons Dental Office PC	J. Fred Doornbos
	Victor Barnhardt and Amber Nehrass	Ann and Stanley Perlman Broderick	Greg Cody	Nancy Dornfeld
	Charles and Michele Barreras	Alan and Francisca Brody	Randy Cole and Lisa Larkey	Barbara Doty
	Patrick Bauer and Christine Luzzie	Naida Brown	Chris Collins	Angela Drahozal
			Alejandro Comellas	

Susan Dulek,	Peggy French	Thomas and Linda Lee Gross	Beryl and Glen Hosack	J&M Heating and Air Conditioning
Suzann Dupere,	Jacob and Julie Friedman	Ann Guimond	Helen Hosey	Todd W. and Lisa Jacobson
Lakshmi Durairaj,	Thomas and Bonnie Fritz	Donald and Marie Gurnett	Jeffrey and Cynthia Hotsky	David Jacoby
John and Cassandra Dwyer	Susan Fuhrmeister	Jennifer Gustafson	Ryder and Mandy Houston	Harry and Asmirka Jakupovic
E's Florals	Karole and James Fuller	Carolyn Haase	Jennifer Houtman	Donald Janes
East Bay Community Foundation	Charlie and Connie Funk	Kevin and Ellen Habel	Michael Hovland and Nancy Jones	Craig and Lisa Janus
Economy Advertising	William and Margaret Furlong	Tony and Sharon Hackney	Hui Xia Huang	John and Sandra Jarvie
Patricia Edgeton	Tammy and Kory Futa	Randy Hahn	Ken and Jan Hubel	Jay Proffitt Construction Inc
Robert and Margaret Elliott	Gary and Susanne Galloway'	Penny and Jim Hall	David and Vivian Hudson	Thomas Jepson
Tony and Cynthia Ellis	James Gardner MD	Jeff Halsted	John and Sandra Hudson	Johnson County Board of Supervisors
Marygrace Elson	Marc Garrett	Jackie Haltmeyer	Gary Hunninghake	John Jones
Empire Construction Inc	Mike Gatens	Robert and Letha Hamill	David Hunt and Christine Blaski	Phillip and Jo Lavera Jones
Shelly Encke	General Growth Managment Inc	Christopher Hanel	Fiorenza Ianzini and Michael Mackey	James Jorgensen
Robert and Elizabeth Engel,	Henning and Alicia Gerke	Karen Hanson	IC Area Chamber of Commerce	Dolfi and Barbara Kalm
Matthew Engelbert	Denise Gerling	Ihab Hassan	ICGSD Foundation Endowment Fund	Betty Kann
Jane Engeldinger	Matt Gerrard	John Hayek	Ice Systems Inc	Paula Kasper-Lundahl
Elise Engeman and Elaine Boeding	Doug Gervich	James P. Hayes	Harold Iley	Meghan Kasper
Gordon and Jean Epping	Gail and Joseph Gevock	Kelly and Nancy Hayworth	Iowa Audiology and Hearing Aid Centers	Masataka and Satomi Kawai
Gerald and Sandra Eskin	Tom and Deb Gill	Brenda Heeley	Iowa City - County Management Assoc	Hiroto Kawasaki
Janet Espensen	David and Kris Gillham	Robert and Rebecca Hegeman	Iowa City Area Development Group Inc	Kristen Kaylor
Shawn and Kelly Evans	Joe Gilman	Patricia Heiden	Iowa City Community Theatre	KCJJ Radio
Sue and Chuck Evans	John and Mary Gilroy	Herman Hein	Iowa City Coralville Convention Bureau	Eliot A and Sandra Kay Keller
Teresa Evans	Joe Gilman	Charles and Lelia Helms	Iowa City Hospice Inc	Martin and Maryann Kelly
Extend the Dream Foundation	Louise Gisolfi	Stephen and Karen Hempel	Iowa City Landscaping & Garden Center	Shirley Kelly
Kathryn Fairchild	Jennifer Glaser	Chuck and Kathy Henry	Iowa City Scheels	Alfred Kenlin Jr.
Patricia Fairchild	Todd and Lawanda Gleason	Chuck and Anne Hesse	Iowa City Senior Center	Bernie Kennedy
Jim and Carol Fausett	Barbara Goddard	Ellen Heywood	Iowa City Telecommunications Corp	Colleen Kennedy
Ann Feddersen	Tom and Jammie Goedken	Tanya Hicks	Iowa Foundation for Education	Kenneth K. Kinsey Family Foundation
Robert and Karlen Fellows	James and Nancy Goeken	Hill Hardwood Supply Inc	Iowa League of Cities	William and Holly Kenyon
Fidelity Charitable Gift Fund	JoAnn and Chris Goerd	Melinda Hill	Iowa Municipal Finance Officers Assn	Jared Kerkhoff
Todd Field	Michael Goff	W. Jeff and Jamie Hill,	Iowa Pediatric Dental Center LLC	Keith Kerkhoff
John and Randee Fieselmann	Jeffrey and Ingrid Goldenstein	Hills Bank and Trust Co	Iowa TIX LC	Jeffrey Kern
Tim and Leslie Finer	Carmen Gomez	Bradley and Joni Hindman	James Isaacson	Sharon Kesselring
First American Bank	Susan Goodner	Howard Hintze	John and Lorraine Iverson	Betty M. Ketchum
Gary and Nancy Fischer	Michael Graham	Hodge Construction Company	Loretta Ivy	Donald King
Scott Fisher and Pat Cone	Greater Cedar Rapids Community Foundation	Christopher and Karen Hoenig		Mary Jo Kinney
Brian Flynn	Greater Des Moines Foundation	Craig Hoffman		Ben Kineth
Patricia Foubert	Luke Greazel	Ryan Hogan		Nancy Klenske
Jean Fountain	Lance and Amber Green	Jake Holtrop		William and Mary Knott
Andrew Frantz	Pat Greteman	Mary Holubar		Justine Kolker
Ken or Jean Frauenholz	Martin and Mary Griffin	H.D. and Myrene Hoover		R. Peter Kollasch and Patricia Knox
Freedom Security Bank	Josh Grinolds	Douglas Hornick		
Chad and Teresa Freeman	Charles Grose	Loren Horton		
	Dayna Groskreutz	Polly Spencer Horton		



Edward and Gloria Kottick	Joan MacLin	David Moore	Sally Ouellette	Dean and Donna Price
Bruce Kout	Richard and Sarah Maiers	Lisa Jo Ann Moore	Our Redeemer Lutheran Church	Krisi Prochaska
Daniel and Peggy Krafka	George and Mary McCoy Malanson	Gerald and Joan Morgan	Fred Ovrom and Maureen Connolly	Russell and Constance Proffitt
Christopher A. Kutcher	Rama and Anne Mallampalli	John Morgan	David and Christine Owen	Prosthodontic Associates Inc
Zachary Kyte	Manatee Chamber of Commerce Inc	Reese and Joanna Morgan	Mary Oxford	Pub Gal Inc
KZIA Inc	Laurie Marlowe	David Mosher	Pamela Pacha	Ronald Puettmann
L&N Federal Credit Union	Barbara Martens	Alan and Carol Mowbray	Michele Page	Deb Pullin-VanAuken
Bob Lackman	David and Donna Martin,	John and Katherine Moyers	Pagliai's Pizza Palace LTD	PW Consulting Services LLC
Steven Lantz	Mass Mutual Financial Group	Ute Muh and David Weiss	Armond and Polly Pagliai	Neil and Nancy Quellhorst
Larson Builders	Dianne McBrien	Mulford Plumbing & Heating Inc	Irene Palnick	Thomas and Lori Raife
Douglas and Linda Larson	Kelly McCann	Jody Murph	Ann and Brad Parker	Edward and Connie Railsback
Randy Larson	Sean McCarthy	Donald Murphy	Hanna Parker	Emily Ralph and Jesse Schlotterbeck
William Laubengayer and Eve Casserly	Julia McClung and Brian Foucart	Ray and Linda Muston	I. Reed Parker	Murali Ramaswamy and Cristina De Melo
Renee Lauck	Luke McDonald	Shirley Myers	Michael and Rebecca Patterson	Karolyn Ramnani
Janice Launspach	Terry McFarland	Nagpal, Nisheet and Jyotsna	Richard and Ellyn Paulus	Joseph and Kimberly Raso
Mark and Allison Law	Duke and Della McGrath'	Nationwide Mutual Insurance Company	Pediatric Assoc of IC and Coralville	RBC Foundation
Ronald LeClere	James McGregor IV	Tatyana Naumchik	Allison Pendroy	Ron and Helen Reed
Stephen and Susan Lee	Michael and Sherry McKay	Johnna and Mark Neary	Ann Perino	Doyle Renaud
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Every effort has been made to make this information accurate. If your name has been omitted, misspelled or misplaced, we apologize. Please contact us with questions.

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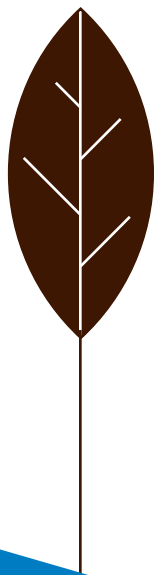
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