



DIVERSITY, EQUITY & INCLUSION

IN GRANTMAKING

OTHER WAYS WE SUPPORT DIVERSITY, EQUITY & INCLUSION IN JOHNSON COUNTY

Inclusive Johnson County Fund

Our board of directors established the Inclusive Johnson County Fund in the summer of 2020. The fund will provide financial support for community outreach and education on topics regarding race and bias, promote diversity and inclusion within nonprofit organizations, support cultural events, and much more.

Community Partnerships

We partner with nonprofit organizations, businesses, and community initiatives which support inclusion and diversity across Johnson County, Iowa, and our global community.

CONTACT US

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OUR COMMITMENT TO YOU

The Community Foundation of Johnson County is committed to building a thriving community where all are welcomed, invited to the table, protected, and regarded as equal. Now is our time to listen, learn, understand, and grow.

WHAT WE DO TO SUPPORT INCLUSION IN OUR GRANTMAKING

The CFJC...

Offers Operating Support.

We appreciate that new and small organizations need operating support to sustain their programs and important work.

Provides Nonprofit Information Sessions.

To ensure new and emerging organizations are clear on the expectations, eligibility, and criteria of our grants process.

Utilizes a Shortened Application.

To allow organizations to apply for funding without spending exorbitant time on the application and to ensure the application is clear and understandable.

Limits One Application per Organization.

Each organization is limited to one grant application per grant cycle so funding can be spread across many organizations including new and emerging organizations.

Uses a Community Review Team.

The CFJC utilizes a community review team for our competitive grants.

Does Not Require Matching Funds.

We do not require matching funds so organizations do not have to worry about raising funds for projects prior to knowing they will be supported by a grant from the CFJC as well.

Does Not Use Reimbursement Plan for Grant Payment.

We pay awarded grants in a one-time payment at the time of the award as we understand nonprofit budgets do not always allow for reimbursement.